

## **BOARD OF SELECTMEN – JANUARY 9, 2012**

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### **I. Call to Order/Roll Call**

Chairman Major reconvened the meeting of the Board of Selectmen to order at 7:29 P.M. in the Memorial Hall at the Memorial Hall Library. Present at the Regular Meeting: Roll Call – Chairman Major – Y, Selectman Teichert – Y, Selectman Vispoli – Y, Selectman Salafia – Y, and Selectman Lyman – Y. Also present Town Manager Buzz Stapczynski, Assistant Town Manager Steve Bucuzzo and Town Clerk Larry Murphy. The meeting was duly posted and cable-cast live.

### **II. Executive Session**

Chairman Major called the Executive Session to order at 6:06 P.M. in the Board of Selectman's Conference Room in the Town Offices. On a motion duly made and seconded, it was voted 3-0 to enter into Executive Session to discuss litigation and collective bargaining strategy and to return to Open Session. Roll call: Chairman Major – Y, Selectman Lyman – Y, and Selectman Salafia – Y. Selectman Teichert and Vispoli arrived after the meeting opened. At 7:21 P.M. on a motion duly made and seconded, it was voted 5-0 to adjourn from Executive Session and move to Regular Session and not to return. Roll call: Chairman Major – Y, Selectman Lyman – Y, Selectman Vispoli – Y, Selectman Teichert – Y, and Selectman Salafia – Y.

### **III. Opening Ceremonies**

Chairman Major asked for a Moment of Silence followed by the Pledge of Allegiance.

### **IV. Communications/Announcements/Liaison Reports**

The Town Manager made the following announcements:

~The DCS Winter Bulletin is out and registration for classes is available on-line.

~The Board is invited to attend the MMA Annual Meeting and Trade Show. He noted that Town Counsel Urbelis, Selectman Vispoli and the Town Manager will be participating in the workshops.

~Andover received the Tree City Award for the 12<sup>th</sup> consecutive year. Congratulations to Parks, Grounds, Cemetery & Forestry Superintendent Randy Pickersgill and his crew for their work in receiving this achievement.

~A request has been received from the Shack family to recognize their parents, Norma and Robert, who are celebrating their 60<sup>th</sup> wedding anniversary.

~Several applications are being submitted to the State under the Community Innovation Proposal. The Library staff is submitting a \$30,000 grant request to purchase electronics under the heading of "The Library as a Refuge in a Storm".

Selectman Vispoli motioned for the Board to ratify the request of the Memorial Hall Library and to applaud the staff for their proposal. The motion was seconded by Selectman Lyman and unanimously approved.

Town Clerk Larry Murphy announced that the League of Women Voters, in conjunction with the Andover and North Andover Town Clerk's Offices, will hold the Annual "Running for Office Seminar" in North Andover on January 18<sup>th</sup>. Everyone is welcome to attend and learn about the process to run for office.

Sadly, Selectman Teichert announced that he will not be seeking re-election after serving twelve years as a member of the Board of Selectmen.

Selectman Vispoli said the three Chairs (BOS/SC/FC) met with the legislative delegation to discuss items of interest related to the Town. Congresswoman Niki Tsongas will be attending the February I-93 meeting to discuss the status of the project.

Chairman Major reported that the three Chairs met to discuss the matrix study and to consider the next steps to consider the consolidation of the DPW & P & F. Also, a follow-up discussion on the contract agreement with the Andover Youth Foundation will be on the next meeting agenda of the Board of Selectmen.

**V. Citizens Petitions and Presentations**

Andover/North Andover YMCA President/CEO Stephen Ives gave a presentation on their 60,000 sq. ft expansion proposal which will include a swimming pool, wellness center, active living center for older adults, and child care facilities. Favorable responses to their request for proposals have been received and a schematic design should be completed by May or June of this year. They are looking forward to working with the Town on this project.

Mary Carbone, 3 Cyr Circle, attended the Tri-Board meeting on January 4<sup>th</sup> in which the consolidation study of the DPW & P&F was presented. She requested they decide what the actual plan will be before bringing the Town Yard Proposal forward.

**VI. Regular Business of the Board**

**A. Health Insurance Reform – Section 21A**

**A. Board to discuss and vote on the Health Insurance Reform – Section 21A.**

Health Insurance Consultant Ken Lombardi gave a presentation on the impact of Chapter 69-Section 21A which was passed in July, 2011 allowing Towns to make changes to their Health Insurance Plan should they choose to accept it. The new option-Section 21A – if approved by the Board of Selectmen it is not subject to collective bargaining. Section 22 is to change cost sharing levels and can be no greater than those offered by the GIC Tufts Health Plan Navigator or Unicare OME – two of the most populated plans. Section 23 is used to move into the Group Insurance Commission (GIC). It is anticipated that MIA will price match the GIC plans with an estimated savings of 6.18%; but after mitigation the savings would be closer to 4.3%, subject to the FY-13 renewal. Mr. Lombardi reviewed a chart of the basic medical care components of the health plan and possible changes to co-pays against the current allowances.

A review of the process to be followed if the Town elects to engage in the process to change health insurance benefits includes: notifying union presidents and retiree representatives, providing an implementation notice to the Insurance Advisory Committee, finalizing the Section 21A-22 proposal and mitigation plan, issuing an implementation notice to employees, meeting with PEC to finalize the Mitigation Proposal and providing notice to members of a new plan by the deadline of May 1, 2012. Timing is critical if the plan is to go into effect July 1, 2012.

Cost sharing features would include calendar year deductible and co-pay levels remaining on a co-pay arrangement, while other services will have a combination of deductible and co-pay. The \$300,000 in savings could be used as ‘seed’ money to deploy premium savings – but would depend upon an agreement of where / how the money is used. The change in benefits will be reflected in the cost, the same blue print of services will remain as is, as will the network of providers. It is recommended the Board of Selectmen adopt Section 21A because it is the easiest and most effective tool to implement change.

Selectman Vispoli motioned that the Board of Selectmen elect to engage in the process to change health insurance benefits under M.G.L. c.32B §§ Section 21-23. The motion was seconded by Selectman Lyman and voted 4-0 to approve. Selectman Teichert abstained

from voting.

**B. Andover Community Access & Media, Inc. Annual Report**

Daniel Brennan, Chairman of the ACAM Board, gave a presentation on the 2011 Operations and Budget for 2012. Their bylaws will be redone in 2012 and he stated they are happy with their current status. Wess Murphy, Executive Director, gave an overview of last year's activities reporting the gain of 27 new access users, they held producer nights, expanded night time hours and encouraged production of locally produced shows by reaching out to the community to partnership and utilize the television production facilities, equipment and training. They also covered 67 Town Department and Board meetings last year. ACAM is a valuable asset to AHS working closely with the AHS TV program providing students with a quality facility to study and produce local programming shows and class projects. They also support and broadcast Merrimack College sporting events when game DVD's are provided.

**C. Statement of Interest (SOI) – West Middle School Repair Project**

The Board voted on the approval of the Statement of Interest (SOI) for the West Middle School Repair Project to be submitted to the Massachusetts School Building Authority as follows:

**STATEMENT OF INTEREST – WEST MIDDLE SCHOOL REPAIR PROJECT**

Selectman Salafia motioned that the Board of Selectmen of Andover, Massachusetts, in accordance with its Charter and Bylaws, vote to authorize the Town Manager to submit to the Massachusetts School Building Authority the Statement of Interest dated January 10, 2012 for the West Middle School located at 70 Shawsheen Road, Andover, MA, which describes and explains the following deficiencies and the priority category(s) for which the Town of Andover may be invited to apply to the Massachusetts School Building Authority in the future: to convert from steam heat to heating by hot water by replacing piping, unit ventilators and heat exchanges at the West Middle School.

This conversion will generate energy savings and hereby further specifically acknowledges that by submitting this Statement of Interest, the Massachusetts School Building Authority in no way guarantees the acceptance or the approval of an application, the awarding of a grant or any other funding commitment from the Massachusetts School Building Authority, or commits the Town to filing an application for funding with the Massachusetts School Building Authority. The motion was seconded by Selectman Vispoli, and voted 5-0 to approve.

**D. Open Meeting Law – Remote Participation – Second Reading**

Town Clerk Larry Murphy received information from the State regarding payment of the cost associated with remote participation in meetings. There would be little, if any, cost per the Attorney General's Office if we do approve this, however, the issue of payment has to be addressed. It was suggested they ask CIO Paul Puzzanghera to provide a list of free alternatives. The Board agreed to delay action on this item.

**VII. Consent Agenda**

**A. Alzheimer's Northeastern Walk**

Selectman Lyman motioned to approve the request of Colleen Warren of the Alzheimer's Association to conduct the 2012 "Northeastern Massachusetts Walk to End Alzheimer's" through the streets of Andover on Saturday, September 29, 2012 beginning at 9:30 A.M. at Brickstone Square using the same route as in previous years. The request has been reviewed and approved with conditions by the Police Department. The motion was

seconded by Selectman Vispoli, and voted 5-0 to approve.

**B. Appointments and Re-appointments**

On a motion by Selectman Teichert with a second by Selectman Vispoli, it was voted 5-0 to approve the following appointments recommended by the Town Manager and as printed in the agenda.

DEPARTMENT	POSITION	RATE	EFF. DATE
<b><u>COMMUNITY SERVICES</u></b>			
Tyler D. LaCroix	Referee – PT	C2A/\$8.00/hr.	12/26/11
Jake Flaherty	Referee – PT	C2A/\$8.00/hr.	12/19/11
Adnan U. Hassan	Referee – PT	C2A/\$8.00/hr.	12/19/11
Zachary J. Casper	Ski Monitor – PT	C2A/\$8.00/hr.	12/28/11
<b><u>MEMORIAL HALL LIBRARY</u></b>			
Patricia Rocker-Potter	Library Aide – PT (v. J. Kellman)	L2/1/\$9.75/hr.	1/17/12

**CONSERVATION OVERSEER**

Norman Viehmann – Hussey Brook Property – Term expires 6/30/15

**CONSTABLE – Civil Process Only**

Pamela A. Bertheim – Term expires 1/10/15

**VIII. Approval of Minutes from Previous Meetings**

On a motion by Selectman Vispoli and seconded by Selectman Teichert, it was voted 5-0 to approve the Regular Meeting Minutes of December 12, 2011 and December 19, 2011 and the Tri-Board Meeting Minutes of December 12, 2011.

**IX. Adjournment**

At 9:12 P.M. Selectman Vispoli motioned to adjourn the Regular Meeting of January 9, 2012. The motion was seconded by Selectman Salafia and unanimously approved.

Respectfully submitted,

Dee DeLorenzo, Recorder

Documents: Health Insurance Reform Handout  
Andover Community Access & Media Financial Statements & Annual Report